

CHARLES W. ANDERSON LAUREATE AWARD



Charles W. Anderson, Jr.
1907 – 1960

Charles W. Anderson, Jr. joined the Kentucky General Assembly in January 1936 and served five consecutive terms. He became the first African-American Legislator in Kentucky, and the South, sworn into office since the Reconstruction Era. Throughout his tenure, Anderson was the catalyst for legislation guaranteeing opportunities for African-American students and the prohibition of racial discrimination in hiring on public building projects. He dedicated his career to equal treatment, and spearheaded a movement to allow female teachers to keep their positions after marriage. Charles Anderson, Jr. also served as an Assistant Commonwealth's Attorney for Jefferson

County in 1946 and culminated his public service in 1960 when he was named as an Alternate United States Delegate to the United Nations General Assembly by the President of the United States. Because of his dedication and commitment to racial and social issues, the Department of Personnel (now the Personnel Cabinet) created this award in his honor. The Department of Personnel first presented the Charles W. Anderson Award in 1989. Since that time, there have been 61 recipients. Charles W. Anderson, Jr. was a true pioneer and in his honor the Personnel Cabinet is proud to present the Charles Anderson Award for achievements in promoting equal employment opportunities.

AWARD CRITERIA:

- Nominee must be a Kentuckian, either native or adopted.
- Nominee may be either living or deceased.
- Nominee's contribution(s) must directly address socioeconomic issue(s) affecting members of at least one of the seven federally protected classes (race, color, national origin, disability, religion, gender and age). The nominee will be judged based on their achievements over an extended period of time.
- Nomination must specify the level of impact the nominee has made to their community, state or nation.

DEADLINE: October 26, 2012

NOMINATION FORM: <http://personnel.ky.gov/diversity/eo/laureate.htm>

FOR MORE INFORMATION: Clinton Morris
Office of Diversity & Equality
Commonwealth of Kentucky
Personnel Cabinet
(502) 564-5313
(502) 564-0182 (Fax)
Clinton.Morris@ky.gov



CHARLES W. ANDERSON LAUREATE AWARD NOMINATION FORM

NOMINEE

Name: _____

Title: _____

Business: _____

Business or Home Address: _____

Phone: (W) _____ (H) _____

NOMINATOR

Name: _____

Title: _____

Business: _____

Business or Home Address: _____

Phone: (W) _____ (H) _____

Relationship to Nominee: _____

COMMUNITY CONTRIBUTION

Targeted EEO Class:

☐ Race ☐ Color ☐ National Origin ☐ Age ☐ Disability ☐ Religion ☐ Gender

Targeted Population:

☐ Community ☐ State ☐ Nation

PLEASE ATTACH THE FOLLOWING:

- An overview of the individual's contribution and why you have chosen to nominate him/her for the Charles W. Anderson Laureate Award. Please include a description of the nominee's leadership role and the impact of his/her contribution on the targeted population (*limited to 1000 words*).

PLEASE RETURN TO:

Attn: Anderson Award
Office of Diversity & Equality
Personnel Cabinet
501 High Street, 1st Floor
Frankfort, KY 40601

-or-

email: Clinton.Morris@ky.gov

**ALL NOMINATIONS MUST BE SUBMITTED OR
POSTMARKED BY OCTOBER 26, 2012**

